# Amanda Kay Montoya

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#### **EDUCATION**

PhD, Psychology, Quantitative

The Ohio State University, Columbus, OH

2018

Dissertation: "Conditional Process Analysis in Two-Instance Repeated-Measures Designs"

Adviser: Andrew F. Hayes, PhD

M.S., Statistics

The Ohio State University, Columbus, OH

2016

M.A., Psychology, Quantitative

The Ohio State University, Columbus, OH

2016

Thesis: "Extending the Johnson-Neyman Procedure to Categorical Independent Variables:

Mathematical Derivations and Computational Tools"

Adviser: Andrew F. Hayes, PhD

B.S., Psychology, Minor: Mathematics University of Washington, Seattle, WA

2013

Cum Laude, Departmental Honors

Thesis: "Increasing Interest in Computer Science through Group Work: A Goal Congruity Approach"

Adviser: Sapna Cheryan, PhD & Allison Master, PhD

### RESEARCH INTERESTS

My research focuses on improving the ability of psychology researchers to answer their questions of interest using sound statistical methods and by developing easy-to-use tools to encourage researchers to use the most advanced methods available. I have focused my research on mediation, moderation, conditional process models, structural equation modeling, and measurement including factor analysis and item response theory. I am also interested in improving our ability to conduct meta-science by developing statistical methods in meta-analysis, and understanding the impact of research practices on our ability to create replicable science. Additionally, I have previous experience and hope to continue my research focused on understanding and ameliorating issues of inequity in education, particularly for women in science, technology, engineering, and mathematics.

### **PUBLICATIONS**

Hayes, A. F., & Montoya, A. K. (2017). A tutorial on testing, visualizing, and probing an interaction involving a multicategorical variable in linear regression. *Communication Methods and Measures*, 11(1), 1-30.

Cheryan, S., Ziegler, S., & Montoya, A. K., Jiang, L. (2017). Why have women entered some STEM fields more than others? *Psychological Bulletin*, 143(1), 1-35.

Montoya, A. K., & Hayes, A. F. (2017). Two-condition within-participant statistical mediation analysis: A path-analytic framework. *Psychological Methods*, 22(1), 6-27.

- Hayes, A. F., **Montoya, A. K.**, & Rockwood, N. J. (2017). The analysis of mechanisms and their contingencies: PROCESS versus structural equation modeling. *Australasian Marketing Journal*, 25(1), 76-81.
- Stojek, M. K., Montoya, A. K., Drescher, C., Newberry, A., Sultan, Z., Williams, C. F., Pollock, N. K., & Davis, C. L. (2017). Fitness, sleep-disordered breathing, symptoms of depression, and cognition in inactive overweight children: Mediation models. *Public Health Reports*, 132 (Supplement 2), 65S 73S.
- Dohle, S., & Montoya, A. K. (2017). The dark side of fluency: Fluent names increase drug dosing. Journal of Experimental Psychology: Applied, 23(3), 231 - 239.
- Montoya, A. K. (2018). Probing moderation analysis in two-instance repeated-measures designs. *Multi-variate Behavior Research*, 53(1), 140 141 [Abstract].
- Montoya, A. K. (in press). Moderation analysis in two-instance repeated-measures designs: Probing methods and multiple moderator models. *Behavior Research Methods*.
- Tawa, J., & Montoya, A. K. (in press). Construals of self and group: How racial nominalism can promote adaptive intergroup outcomes for interdependent selves. *Group Processes & Intergroup Relations*.

# Work In Progress

- Tawa, J., & Montoya, A. K. (under review). White students physiological stress while operating non-White avatars and the moderating role of awareness of racial privilege.
- Montoya, A. K. & Jeon, M. (under review). MIMIC models for testing uniform and non-uniform differential item functioning as moderated mediation models.
- Montoya, A. K., & Edwards, M. C. (in prep). Cautions on using model fit to choose number of factors in exploratory factor analysis.

#### **BOOKS**

Hayes, A. F., Montoya, A. K., Preacher, K. J., & Page-Gould, E. (under contract). Statistical mediation analysis: Within-subjects designs. New York: The Guilford Press.

## **PRESENTATIONS**

### Peer-Reviewed Talks

- Montoya, A. K., & Jeon, M. J. (2018, Apr). MIMIC models for uniform and non-uniform DIF as mediation and moderated mediation models. Presented at the 2018 AERA Annual Meeting, New York, NY.
- Montoya, A. K., & Edwards, M. C. (2017, Apr). Cautions on using model fit to choose number of factors in EFA. Presented at the 2017 Annual Meeting of the National Council on Measurement in Education, San Antonio, TX.
- Montoya, A. K. (2016, Mar). Two condition within-subjects mediation: Power and type I error for methods of inference for the indirect effect. Presented at the Annual Meeting for the Southeastern Psychological

Association, New Orleans, LA.

Montoya, A. K. (2016, Jan). Multiple mediator models for two-condition within-subjects designs: Estimating and comparing indirect effects. Presented at the Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.

Stojek, M. M. K., Drescher, C., **Montoya, A. K.**, Newberry, A., Sultan, Z., Williams, C. F., Pollock, N. K., & Davis, C. L. (2015, Nov). Sleep-disordered breathing, depression symptoms, and cognition in overweight inactive children. Presented at Obesity Week 2015, Los Angeles, CA.

Hayes, A. F. & Montoya, A. K. (2015, May). Hacking PROCESS: Some advanced and undocumented applications in mediation and moderation. Presented at the 27th Annual Convention for the Association for Psychological Science, New York, NY.

Montoya, A. K., Master, A., & Cheryan, S. (2013, July). Working together to belong: Increasing women's feelings of fit in STEM through group work. Presented at the Annual Pacific Conference on Prejudice & Culture, Bellingham, WA.

Montoya, A. K., Master, A., & Cheryan, S. (2013, May). Using group work to recruit women to STEM: A goal congruity approach. Presented at the Annual UW Undergraduate Research Symposium, Seattle, WA.

Montoya, A. K., Master, A., & Cheryan, S. (2013, May). Using communal interactions to recruit women into STEM: A goal congruity perspective. Presented at the UCLA Psychology Undergraduate Research Conference, Los Angeles, CA.

Montoya, A. K., Ni, W., Pena, A., & Stillwell, E. (2013, Mar). Debunking stereotypes: Research on why the image of computer science matters. Presented at the Women in Science and Engineering Conference, Seattle, WA.

# Colloquia

Montoya, A. K. (2017, Oct). The Society of Multivariate Experimental Psychology: A graduate student perspective. Quantitative Psychology Seminar, Ohio State University, Columbus, OH.

Montoya, A. K. (2017, Mar). Estimating and probing interactions in two instance repeated-measures designs. Methodological Colloquium Series, College of Education and Human Ecology, Ohio State University, Columbus, OH.

Montoya, A. K. (2016, Sep). Extending the Johnson-Neyman procedure to categorical independent variables. Quantitative Psychology Seminar, Ohio State University, Columbus, OH.

Montoya, A. K., & Hayes, A. F. (2016, Mar). Two condition within-subjects mediation: Power and type I error for methods of inference for the indirect effect. Quantitative Psychology Seminar, Ohio State University, Columbus, OH.

Montoya, A. K. & Hayes, A. F. (2015, Apr). Within-subjects mediation: A path-analytic approach. Quantitative Psychology Seminar, Ohio State University, Columbus, OH.

## Poster Presentations

Montoya, A. K. (2018, Mar). Statistical power in mediation analysis for repeated measures designs. Presented at the Annual Meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Montoya, A. K. (2017, Oct). Probing moderation analysis in two-instance repeated-measures designs. Presented at the Society for Multivariate Experimental Psychology, Minneapolis, MN.

Montoya, A. K. (2017, May). Simple slopes and Johnson-Neyman probing methods extended to two-condition within-subject designs. Presented at the Annual Convention of the Association for Psychological Science, Boston, MA.

Montoya, A. K., & Hayes, A. F. (2015, May). Estimating and testing indirect effects in within-subject mediation analysis: A path-analytic framework. Presented at the Annual Convention of the Association for Psychological Science, New York, NY.

Montoya, A. K., Flaherty, B., & Cheryan, S. (2015, Feb). Collapsing conditions increases type I error: Changing analysis of multiple control conditions. Presented at the Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Montoya, A. K., Master, A., & Cheryan, S., (2014, Feb). Communal goal fulfillment through group work: A new direction in recruiting women into computer science. Presented at the Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.

Montoya, A. K., Master, A., & Cheryan S., (2013, May). Using group work to recruit women to STEM: A goal congruity approach. Presented at the 42nd Annual Department of Psychology Research Festival, Seattle, WA.

Stillwell, E., **Montoya, A. K.**, Master, A., & Cheryan, S., (2013, May). Perceptions of group work in STEM fields: Explaining womens disinterest in computer science. Presented at the Annual UW Undergraduate Research Symposium, Seattle, WA.

Montoya, A. K., Master, A., & Cheryan, S. (2013, Jan). Students' goal endorsement predicts perceived fit in STEM fields. Presented at the Annual Meeting of the Society for Personality and Social Science, New Orleans, LA.

Montoya, A. K., Master, A., & Cheryan, S. (2012, May). Perceptions of communal goals predict students' interest in STEM fields. Presented at the Annual UW Undergraduate Research Symposium, Seattle, WA.

### RESEARCH EXPERIENCE

National Science Foundation Graduate Research Fellow

The Ohio State University, Columbus, OH

Supervisor: Andrew F. Hayes, PhD

Mechanisms and Contingencies Lab

Graduate Research Fellow 2014 – 2016 The Ohio State University, Columbus, OH Mechanisms and Contingencies Lab Supervisor: Andrew F. Hayes, PhD

Lab Manager

2013 – 2014
University of Washington, Seattle, WA

Stereotypes, Identity, and Belonging Lab

<sup>\*</sup>Future presentations which have already been accepted.

Supervisor: Sapna Cheryan, PhD

 $\begin{array}{l} Honors \; Student \\ University \; of \; Washington, \; Seattle, \; WA \end{array}$ 

Stereotypes, Identity, and Belonging Lab

2011 - 2013

2013

Supervisor: Allison Master, PhD

## **FUNDING**

# Grants

(\$340)

Decision Sciences Collaborative, Small Research Grant, The Ohio State University Co-Investigator, Numeracy-related responding to numeric self-report scales (\$2,260)	2017
Sloan Foundation, Research Grant Co-Investigator, What explains gender differences in computing? A critical review of research on computing in the context of other STEM fields (\$45,987)	2014
Fellowships	
National Science Foundation, Graduate Research Fellowship, Modernizing Within-Subjects Mediation Analysis (\$102,000)	2015
The Ohio State Unviersity, Susan L. Huntington Dean's Distinguished University Fellowship $(\$85{,}500)$	2014
Honors & Awards	
Department of Psychology, The Ohio State University, Herbert Toops Research Award, Two-condition within-participant statistical mediation analysis: A path-analytic framework (\$500)	2017
Department of Psychology, The Ohio State University, Spring Graduate Research Forum, 1st Place, Extending the Johnson-Neyman procedure to categorical independent variables: Mathematical derivations and computational tools (\$500)	2017
Association for Psychological Science, Student Caucus Volunteer/Travel Assistance Award (\$200)	2017
Council of Graduate Students, The Ohio State University, Ray Travel Award (\$1000)	2017
Council of Graduate Students, The Ohio State University, Ray Travel Award (\$750)	2016
Society for Personality and Social Psychology, Graduate Travel Award (\$500)	2016
Society for Personality and Social Psychology, Diversity Fund Graduate Travel Award (\$500)	2016
Association for Psychological Science, Student Caucus Volunteer/Travel Assistance Award (\$200)	2015

Society for Personality and Social Psychology, Diversity Fund Undergraduate Registration Award

Department of Psychology, University of Washington, Guthrie Price for Best Empirical Paper, Increasing interest in computer science through group work: A goal congruity approach (\$250)	2013
University of Washington, Mary Gates Research Scholarship, How increasing perceptions of communal goals in computer science can increase women's interest (\$4,000)	2013
University of Washington, Undergraduate Research Travel Conference Award (\$650)	2013

## TEACHING INTERESTS

I value critical thinking, development of practical skills, and the ability to translate from real-life research problems to statistical methods and back again. I aim to implement these values by using active learning strategies in my classroom, teaching multiple statistical programming languages, and focusing my teaching and student assessment on implementation and interpretation. I hope to teach introductory statistics courses at the graduate and undergraduate level, including ANOVA and regression, as well as specialized courses in Mediation, Moderation and Conditional Process Analysis, Nonparametric Statistics Using Resampling, or Generalized Linear and Mixed Models.

### TEACHING EXPERIENCE

# **Invited Workshops**

<u>Instructor</u> , Mediation, Moderation, and Conditional Process Analysis I, Global School of Empirical Research Methods, Ljubljana, Slovenia.*	2018
<u>Co-Instructor</u> , Mediation in Repeated Measures and Multilevel Designs, Annual Convention of the Association for Psychological Science, San Francisco, CA.	2018
<u>Co-Instructor</u> , Understanding PROCESS v3: New features, building, and editing models, Society for Personality and Social Psychology Annual Meeting, Atlanta, GA.	2018
<u>Instructor</u> , Mediation, Moderation, and Conditional Process Analysis I, Global School of Empirical Research Methods, Oslo, Norway.	2018
<u>Instructor</u> , Introduction to R through Mediation and Moderation, Department of Psychology, University of Washington, Seattle, WA.	2017
<u>Instructor</u> , MEMORE: Mediation and Moderation in Repeated Measures Designs, Society for Personality and Social Psychology Annual Meeting, San Antonio, TX.	2017
<u>Instructor</u> , Using MEMORE: Mediation in Two-Instance Repeated Measures Designs, Social Psychology Graduate Student Workshop Series, Columbus, OH.	2017
<u>Instructor</u> , Conditional Process Analysis: Moderation of Mediation, Annual Meeting for the Southeastern Psychological Association, New Orleans, LA.	2016
<u>Instructor</u> , Conditional Process Analysis: The Moderation of Mediation, University of San Francisco, San Francisco, CA.	2016
<u>Course Assistant</u> , Statistical Mediation and Moderation, Instructor: Andrew F. Hayes, Statistical Horizons, Philadelphia, PA.	2015

\*Future presentations which have already been accepted.

# **Additional Teaching**

<u>Guest Lecture</u> , Further Directions in Quantitative Psychology, Instructor: Leanne Stanley, The Ohio State University, Columbus, OH.	2017
<u>Guest Lecture</u> , Error and Inference in Statistical Modeling, Instructor: Laura Little, University of Washington, Seattle, WA.	2017
<u>Tutor</u> , Data Analysis in Psychology, Instructor: Joe Roberts, The Ohio State University, Columbus, OH.	2016
<u>Tutor</u> , Quantitative and Statistical Methods in Psychology, Instructor: Joe Roberts, The Ohio State University, Columbus, OH.	2015
<u>Guest Lecture</u> , Mediation and Moderation Analysis, Instructor: Andrew F. Hayes, The Ohio State University, Columbus, OH.	2015
Teaching Assistant, Summer Challenge: Math Topics, Robinson Center for Young Scholars, Supervisor: Nancy Hertzog, University of Washington, Seattle, WA.	2014
Teaching Assistant, Statistical Inference in Psychological Research, Instructor: Geoff Loftus, University of Washington, Seattle, WA.	2013
<u>Teaching Assistant</u> , Introduction to Probability and Statistics in Psychology, <u>Instructor: Geoff Loftus</u> , University of Washington, Seattle, WA.	2013

### **MEMBERSHIPS**

American Psychological Association
Association for Psychological Science
Society for Personality and Social Psychology
Southeastern Psychological Association
American Statistical Association

## JOURNAL REVIEWING

Behavioral Research Methods Multivariate Behavioral Research Communication Methods and Measures Journal of Modern Applied Statistical Methods

# COURSEWORK

Advanced Multivariable Calculus Laboratory in Statistical Computation Linear Analysis Applied Bayesian Analysis Applied Statistics I Matrix Algebra Applied Statistics II Mediation, Moderation, and Conditional Process Analysis Bayesian Statistics for Psychologists Nonparametric Statistical Methods Covariance Structure Models Power Analysis Differential Equations Probability Elements of Statistical Methods Seminar in Advanced Quantitative Methods Foundations of the Linear Model Special Topics in Quantitative Psychology Fundamentals of Factor Analysis Statistical Consulting Fundamentals of Item Response Theory Statistical Inference in Psychological Research Generalized Linear Models Statistical Theory I & II Introduction to Bayesian Statistics for Psychological Data Statistics and Data Analysis Introduction to Computational Statistics Survey Sampling Methods Introduction to Probability and Statistics in Psychology Theory of Linear Models

### **SERVICE**

### Professional Associations

University Senate

Conference Volunteer, 30th Annual Convention for the Association for Psychological Science, Association for Psychological Science	2018
Conference Volunteer, 29th Annual Convention for the Association for Psychological Science, Association for Psychological Science	2017
Poster Judge, 2017 Graduate Poster Award, Society for Personality and Social Psychology	2017
Conference Volunteer, Annual Meeting of the Society for Personality and Social Psychology, Society for Personality and Social Psychology	2016
Conference Volunteer, 27th Annual Convention for the Association for Psychological Science, Association for Psychological Science	2015
Ohio State University, Columbus, OH	
Committee Member, Senior Vice President of Research Search Committee	2017 - 2018
Committee Member, Council on Student Affairs, University Senate	2017 - 2018
Committee Member, Strategic Programming Grant Subcommittee of the Council of Student Affairs, University Senate	2017 - 2018
Committee Chair, Allocations Subcommittee of the Council on Student Affairs, University Senate	2017 - 2018

2017 - 2018

2017 - 2018

Committee Member, Graduate Compensation and Benefits Committee,

Committee Member, University Research Committee, University Senate

Treasurer, Council of Graduate Students	2017 - 2018
Committee Chair, Ray Travel Committee, Council of Graduate Students	2017 - 2018
Committee Member, Organizations and Elections Committee, Council of Graduate Students	2017 - 2018
Panel Member, University of Cincinnati McNair Scholars Visit, Office of Graduate Education	2017
Panel Member, Creating Pathways: Building Community and Engagement in Graduate and Professional Higher Education Affairs, Office of Student Life	2017
Panel Member, University of Illinois McNair Scholars Visit, Office of Graduate Education	2017
Moderator, Professional Development Panel, Hayes Graduate Research Forum, Council of Graduate Students	2017
Judge, Undergraduate Research Colloquium & Reception, Psychology Department	2017
Panel Member, Life at OSU, Office of Diversity and Inclusion	2016
Judge, Fall Student Poster Forum, Undergraduate Research Office	2016
Psychology Department Delegate, Council of Graduate Students	2016 - 2017
Committee Member, Hayes Graduate Research Forum Committee, Council of Graduate Students	2016 - 2018
Panel Member, Getting Into Graduate School, Psychology Department	2016
Proctor, Hayes Graduate Research Forum, Council of Graduate Students	2016
Panel Member, Funding your Graduate Education, College of Arts and Sciences	2016
Panel Member, Money Matters: A Student Led Panel about Finding Money, Psychology Graduate Student Association	2016
Proctor for Oral Presentations, Social and Behavioral Science, Hayes Graduate Research Forum	m 2016
Treasurer, Psychology Graduate Student Association	2015 - 2018
Panel Member, How to Get Into Graduate School, Graduate and Professional Students Recruitment Initiative	2015
Panel Member, Life at OSU, Office of Diversity and Inclusion	2015
Judge, Fall Student Poster Forum, Undergraduate Research Office	2015
Panel Member, Psychology Department Diversity Open House	2015
Panel Member, Applying to Graduate School in Psychology Workshop	2015
Panel Moderator, Life at OSU, Office of Diversity and Inclusion	2014